

Greetings NCRF Members and potential members:

We've survived a lot of change over the last year. Not only have we been adjusting to the personal challenges of the pandemic, but we are also experiencing significant shifts in our work - filled with new compliance challenges along with shifting priorities of our businesses and employees, not to mention our personal lives.

As you may (or may not) have noticed, it's been pretty quiet for NCRF. But today, we are changing that. **Today I am sharing what you can expect in 2021 from the Northwest Compensation and Rewards Forum.**

Our goal is to bring you more:

- access to virtual training through World at Work,
- virtual sessions for trending topics,
- and in-person events when the time is right.

We're making up for what I admit got off to a very slow start in 2021, but the remainder of the year will be full of learning opportunities, webinars, and hopefully a chance to be in a room together.

**Save the date** for upcoming virtual sessions and the only Total Rewards conference in the Northwest:

- **May 5:** Ann Fosburgh, from Compensation Works, shares **Compensation Trends** and is ready to answer your questions.
- **June 16:** Jim Gregson, with Parker Smith & Feek, will provide a timely update on **Washington's Long Term Care Program** and what you should be sharing with your employees.
- **July 21:** Larry Daniels from Milliman presents highlights from the **2021 Puget Sound and Portland Area Compensation Surveys**.
- **August:** We are nailing down a date for **Executive Comp Trends**.
- **October 1:** NCRF and Total Rewards PDX bring you the **Rewards NW Conference** in Seattle. This event is hybrid in-person and virtual, and we hope to attract attendees from all local networks for WorldatWork. Join us to learn and connect with Total Rewards professionals and sponsors.
- We hope Q4 will provide an opportunity for an in-person networking event if it is safe to do so.

**WE NEED YOU: Watch for our survey:** Please take a moment to provide your input so we know what is meaningful to you personally, professionally, and for your organization.

**Want more?** Don't forget the other member resources available to you:

- Discounted Training with [World at Work](#)
- Post job openings for free and/or search our [Job Bank](#)
- Connect with us on our [LinkedIn](#) Group
- Join our [Board](#) in an open, or soon to be available Director role to help us expand member offerings
- Apply for a [Scholarship](#) if pursuing WorldatWork Certification

Have questions or want to share resources, ideas for speakers, or information you think would benefit fellow members? Feel free to email [info@nwcompforum.org](mailto:info@nwcompforum.org) or me directly at [president@nwcompforum.org](mailto:president@nwcompforum.org).

We'd love to hear from you and look forward to seeing you at a future event.

Best,

*Mary Tomblinson*

President, Northwest Compensation & Rewards Forum